

Saint Augustin Catholic Church & School



Annual Report to the Community
2019-2020

From our Pastor

Dear Parishioners:

The last 3 months of the fiscal year have been different from our usual experience. As a result, we have had to persevere and overcome things we could not have anticipated. During my absence, your team at Saint Augustin did an outstanding job working within the difficult circumstances to continue delivering liturgy, sacraments, and remote learning for our grade school children. I'm very proud of them, and of the parish community at large.



I have many thanks to express for keeping things moving forward:

- To Kristel Kautzky (now Kristel Spike....congratulations!), the faculty and many others for scrambling quickly to put together the remote learning capability for the last part of the school year. There was a significant amount of stress put on the teachers, since they were interacting with their students on a one to one basis basically from early morning until well into the evening on many days.
- To Father Vince for stepping up to deliver Mass, confessions, sick visits, along with the day to day leadership and administration of parish affairs.
- To the maintenance team for getting a lot of things accomplished during my time away, not the least of which included the new floor tile outside of the parish hall, and the new school roof. Both of these projects had been contemplated for some time. The team took advantage of the downtime to get them both done. Great job!
- To the accounting staff for securing the federal payroll protection funds which helped our cash flow enormously during the early months of the pandemic when cash flow took a big hit. This government assistance enabled us to cover about 4 months' worth of salary and benefits expense from April through July.

Our focus today and for the months looking forward will be to come up with creative ways to keep liturgy, sacraments, stewardship, and faith formation going strong during these uncertain times. The parish, with its 100 years of history, has always been "home" for our community, always here for everyone during times of need.

Randy Mudge, the new Director of Parish Life, will be coordinating efforts to keep the parish vibrant and alive, in spite of the limitations imposed on us by the pandemic. There is no shortage of ways in which we can continue to deepen our understanding of our beautiful Catholic faith, and to be of service to others.

Sincerely,

A handwritten signature in black ink that reads "Rev. Christopher A. Pisut". The signature is written in a cursive style.

Rev. Christopher Pisut, Pastor, St. Augustin

St. Augustin School Highlights

Dear Parishioners,

Since 1926, St. Augustin Catholic School has provided a quality education to students in pre-kindergarten through eighth grade in an environment that nurtures spiritual, intellectual, social, and personal growth. The 2019 – 2020 school year brought many new experiences to the St. Augustin Catholic School community. For the first time in thirty-two years, the school welcomed a new principal; mix that with a global pandemic and you end up with vibrant stories to tell.

What started out as a standard school year, ended rather abruptly right before spring break when COVID-19 threatened our health and safety. Despite the challenges of these unprecedented times, we provided quality, distance learning opportunities to our students from Wednesday, March 25, 2020 through Friday, May 22, 2020. The support and flexibility of our students, faculty and staff, parents, Board of Education members, parish council members, and parishioners was unwavering.

St. Augustin Catholic School is very blessed to have your ongoing support. Your financial contributions and/or donations of time, talent, and treasure throughout the school year are major factors in the continuous success of our school.

The faculty and staff at St. Augustin Catholic School are committed to developing Christ-centered disciples. We implement a differentiated, innovative curriculum. We cultivate responsible, service-oriented citizens. We provide a safe, caring environment. St. Augustin Catholic School employs dedicated faculty and staff members who enjoy teaching children and sharing their love of Jesus and their passion for learning. Our pre-kindergarten through fifth grade classrooms have a student to teacher ratio of approximately 15:1; and there is a full-time teacher associate in each of these classrooms.

We could not be a thriving, successful school without your support.

Thank you so much,

Mrs. Kristel Spike
Principal, St. Augustin Catholic School



School Enrollment

For the 2019-2020 school year, 277 pre-kindergarten - 8th grade students were enrolled at St. Augustin Catholic School.

The school employed 30 teachers and 6 support staff for the 2019-2020 year.

Our four year old pre-kindergarten program received the state-wide Voluntary Preschool Grant. Through the grant, these students received free tuition.



Enrollment 2019 - 2020

Grade	Number
Pre-Kindergarten	31
Transitional Kindergarten	7
Kindergarten	19
1st grade	23
2nd grade	26
3rd grade	23
4th grade	24
5th grade	32
6th grade	28
7th grade	30
8th grade	34
Total	277

Tuition Assistance

The Catholic Tuition Organization provides tuition assistance to help Iowa families send their children to school in the Diocese of Des Moines.

When you give to CTO, you receive a 65 percent Iowa tax credit on every dollar you give greatly lowering your Iowa tax liability. That's the highest tax credit available in the state. Plus, the low operating costs means more of your donation goes directly to impacting families. In the 2019-2020 school year, CTO distributed \$59,409 to 51 St. Augustin Catholic School students.

In the 2019-2020 school year, we distributed \$25,188 to 21 St. Augustin Catholic School students from the school scholarship fund.



CTO
CATHOLIC TUITION
ORGANIZATION

Home & School Association

The Saint Augustin Home & School is a parent organization committed to supporting the school community through volunteer and fundraising opportunities. The H & S financially supports Saint Augustin School events and projects such as technology purchases, community events, teacher appreciation activities and other classroom needs.



2019-2020 INCOME

Category	Amount
Fall Fundraiser	\$60,990.16
Original Works of Art	\$902.70
Santa's Closet	\$968.09
Spirit Wear/School Store	\$1,932.00
Used Uniform Sale	\$1,854.41
Box Tops/Other	\$1,053.60
Net Income	\$67,700.96

2019-2020 EXPENSES

Category	Amount
Academic Student Enrichment Programs	\$6,847.50
Teacher Support & Gifts, Staff Development	\$13,831.55
School Operating Expenses	\$3,355.58
Student/Community Building/Growth Activities	\$6,813.13
Raffle Prize - Tuition	\$3,970.00
Special Votes*	\$19,234.74
Total Expenses	\$54,052.50

Royal Founders Group

Since the 1989 establishment of this group, The Royal Founders has raised over one million dollars for special projects and programs for St. Augustin students, as well as capital expenditures for the school not covered by tuition or by the parish's operating budget. The Royal Founders each make a \$1,500 donation annually, mailed to the school office. As a thank you, St. Augustin holds an appreciation dinner each spring for its members.

	INCOME	EXPENSES
Safety Initiative 2018-2019	\$55,556.86	
Security Cameras		\$39,184.64
School Entry Renovation		\$13,863.74
Outside Intercom, Doorbell, and Camera Upgrade		\$4,277.15
STEM Initiative 2019-2020	\$49,453.72	
30 Chromebooks		\$8,850.00
ClearTouch Board (MS Science Lab)		\$6,070.00

Saint Augustin students had many opportunities to participate in service projects throughout the school year.



Catholic Schools Week

Since 1974, National Catholic Schools Week is the annual celebration of Catholic education in the United States. It starts the last Sunday in January and runs all week, which in 2019 was January 27 - February 2.

We celebrated the week by attending Sunday Mass and enjoying Knights of Columbus Pancake Breakfast. We also hosted a STEM Challenge/Service Project Open House.

Throughout the week, students participated in a Living Rosary, pep rally, a flag lowering/raising ceremony led by Pack 36, bingo, Mass, a movie day for K-5/Sleepy Hollow outing 6-8, and the faculty versus eighth grade basketball game. Our faculty and staff members were also recognized for every five years of service at a Diocesan-wide Mass. Through these community-building events, schools focus on the value Catholic education provides to young people and its contributions to our church, our community, and our nation.

Mission Awareness Blue & Gold Days

A Blue & Gold Day is held the last Friday of each month to raise money for a charity. Students donated \$1 or more to wear jeans and a spirit shirt to school.

In total, \$3,376 was donated last year. Monthly totals are as follows:

Month	Organization	Donation
August 2019	Confirmation Shoebox Project	\$155.00
September 2019	St. Augustin School-Divided Project	\$900.00
October 2019	Second Chance Dog Rescue	\$156.00
December 2019	Parish families in need DMARC Food Bank	\$750.00 \$1,200.00
January 2020	Children's Cancer Connection	\$215.00

Service Hours

We are proud of our tradition of academic excellence in our Des Moines private school, but also proud of our students' dedication to serving the church, school, and community. Throughout the year, each class takes part in a service project. Our middle school students complete service hours as part of their religion class requirements.



Enrichment & Extra Curricular Activities

In addition to the Diocesan Standards & Benchmarks, Saint Augustin students had the opportunity to participate in many different extracurricular and enrichment programs.

Curriculum

Iowa Common Core State Standards and Benchmarks
Diocese of Des Moines Standards and Benchmarks
Accelerated Reader
ALEKS Math Program
Math Facts in a Flash
PBIS (*Positive Behavior Interventions & Supports Program*)
Reading Resource
Technology



Enrichment

Junior Achievement Biztown (5th grade)
Living Stations of the Cross (7th grade)
K-5th Grade Seasonal Music Program
Art Class (K-6)
Art Center Class (grades 7-8)
Spanish Enrichment Program
Real Food 4 Kids Food Presentations
Field Day
Discovery
DARE Program (5th grade)
Class Service Projects
Eighth Grade Buddies
Peer Tutoring



Extracurricular Activities

Band
Choir
Spring Musical Production
Mock Trial
YEL! Robotics Club
Real Food 4 Kids Cooking Club
Girl Scouts
Boy Scouts, Cub Scouts, Tiger Scouts
Little Flowers
Battle of the Books
Chess Club
Speech Club
Catholic Football League
Girls' Volleyball
Girls' & Boys' Basketball
Cheerleading
Boys' & Girls' Track
Piano



COVID-19 Impact on Our St. Augustin School

On March 25, 2020, St. Augustin Catholic School embarked on a new journey. Teachers, parents, and other stakeholders joined together to provide meaningful distance learning opportunities for all of our students – just ten days after the governor’s proclamation on March 15, 2020. The success of our distance learning efforts was testament to the strength and resilience of our community, which stretches far beyond the walls of our physical building. We proved that our foundation is built on relationships – relationships with families, students, teachers, and, most importantly, God. We continue to trust in Him to guide us during these unprecedented times. Thank you for your role in building a solid foundation; I could not be prouder to lead such an extraordinary community.

Through the creativity and innovative efforts of community members, we were able to celebrate our school community in the following events: Virtual Spirit Week, Teacher Drive Through Parade, Teacher Appreciation Week, Principal Appreciation Day, Student Council Scavenger Hunt, Eighth Grade Drive Through Parade, Last Day of School Parade, Virtual Clap Out for Eighth Grade Students, Student Council Countdown to the Last Day, Diocesan Initiatives: Chalk your Walk and Window/Door Decorating, Easter Photo Collage, You’re Loved Photo Collage, Administrative Professional’s Day, Student Recognition Posts, Eighth Grade Student Spotlights, Thank You Video from Class of 2020, and Kindergarten Buddies Video.



Parish Life

Altar & Rosary Society

The mission of the St. Augustin Altar & Rosary Society is to honor the Blessed Virgin Mary through the recitation and meditation of the rosary, to assist in the maintenance and adornment of the sanctuaries and altars, to promote fellowship among our members, and to support and assist our Pastor in providing spiritual and material support for the well-being of our parish community. Our primary source of funding is member dues.

Ongoing Parish Ministries

Adult Faith Formation
Altar & Rosary Society
Altar Servers
Art & Environment
Catechesis of the Good Shepherd
Catholic Scripture Study
Catholic Widows & Widowers
St Michaels Catholic Boys Club
Choir
Elizabeth Ministry
Evening Bible Study
Eucharistic Ministries
Finance Council
Food Pantry
Gardening Angels
Greeters
Home & School Association
Knights of Columbus
Lectors
Little Flower Girls Club
Marriage Prep. Sponsor Couples
Moms' Playgroup
Nine to Dine
Parish Council
Perpetual Eucharistic Adoration
Prayer Chain
Prayer Shawl Ministry
Pro Life Committee/Project Gabriel
Rite of Christian Initiation of Adults
Religious Education
Sacristan
Saint Vincent De Paul Society
Social Justice Committee
St. Augustin Catholic School
St. Joseph Family Shelter Meals
Stewardship Committee

Ushers
Vocation Bible School
Vocations Chalice
Youth Group



Knights of Columbus

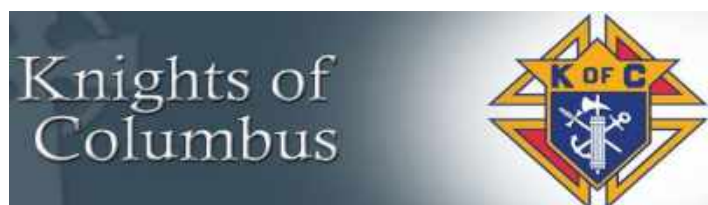
The Knights of Columbus goal is to help Catholic men, their families and their parishes grow closer to Christ. Your St. Augustin K of C Council #10558 was again recognized nationally as a Double Star council in 2019. This recognition was earned from the 1000s of service hours given last year, the over \$30,000 donated to various charities, and a steady growth in membership. Our efforts and donations were across many causes. To name a few; Religious education, St. Augustin School, St. Thomas Classical Academy, Easter Seals, Christian Relief Fund, Coats for Kids, Catholic Charities, InnerVisions, hurricane relief, Catholic Radio, Special Olympics, Best Buddies, Bishop Drumm and of course our parish.

Starting this 2020 fiscal year, and especially in light of the Coronavirus, we have as our focus, to be more mindful locally and more attentive to our parishioners and their causes. We are especially proud of our new Social Action Fund. This fund has responded with \$5,000 in immediate emergency donations to 6 families and friends of St. Augustin parish. We plan to partner with Altar & Rosary for all parish celebrations like we did recently with our St. Augustin Feast Day's "dinners to go". We will start up the recently resurrected monthly Pancake breakfast and Lenten fish dinners ASAP and continue to partner with the St. Augustin 8th graders. We will have more family friendly fundraisers like the Cub Scout game night and we plan to sponsor the St. Augustin Cub and Boy Scouts. Our St. Augustin School golf outing was cancelled this year. However, we can't wait to get to work with David Lorbieki, the new golf committee chair, and Kristel Spike, the school's Principal, to make 2021's tournament bigger than ever. Our parish Business Manager and Knight; Randy Mudge approached the Knights to contribute to a media center for parishioners looking for more generous spacing when attending Mass. Please encourage all parishioners to come back to Mass and Holy Communion.

We are preparing for the time when we are all back to normal. Late last year our council's Chaplain; Father Jim, told the Knights he was praying for an answer for many elderly parishioners who can't make it to Mass on their own. Last month his prayers were answered when the Knights donated a new transport van to the parish. We are working with Randy Mudge to provide transportation to the 10:00 am Sunday Mass when we get an "all clear" sign from the diocese. In the meanwhile, the van will be used for a charity called Eat Greater Des Moines' Food Rescue program that picks up food donations from Kum & Go stores and delivers to various food pantries, schools and public housing. It is available for all St. Augustin needs. Please call Randy Mudge to coordinate use of the van.

Men of St. Augustin parish and school please join the Knights of Columbus. Your \$35 annual dues go a lot further than you would think. We want your participation in this organization but understand that many are stretched for time or want to remain behind the scenes. We understand and promise you will still make an impact. For more information or to join, please call Tom Donnelly at 515-988-0491.

Yours in Faith,
Tom Donnelly
Grand Knight



Faith Formation Classes

The Curriculum

Children from toddler to sixth grade explore the mysteries of the Kingdom of God through the Catechesis of the Good Shepherd (CGS) approach. St. Augustin sixth through eighth grade classes use the traditional religious education following texts by Loyola and St. Mary's Presses. Children 5th grade and older are invited serve the Mass as Altar Servers and Lectors.

The Numbers

In the 2019-20 academic year **127 students** from Toddler - 8th grade attended faith formation classes. **33 volunteers** served these children.

The Sacraments

The office of Faith Formation also provides direction for sacramental preparation. **32 students** prepared to celebrate **First Reconciliation & First Holy Communion**. **11 adult volunteers** served those children. First Reconciliation was celebrated January 2019. Because of the novel coronavirus, First Communion Mass took place July 12th, 2020 for 28 children.

Confirmation preparation is a two-year process for 9th and 10th graders. A total of **63 students** attended preparation sessions. **14 adult volunteers** served Confirmation candidates. **30 10th grade students** celebrated Confirmation in February 2020.

Under the leadership of Michael Woody, Ann Didonato, Gina Noll, Janice Thomas and Heather Judge, Confirmation students and adult volunteers prepared 350 "Shoebox" Christmas gifts. St. Augustin parishioners donated over \$6,500 for this project. Rather than shoeboxes, the group stuffed reusable HyVee bags with essential and entertaining items for local at-risk children from infant to 18 years old.



In January 2020, the children celebrated the Feast of the Epiphany with readings from the infancy narratives from the Gospels of Matthew and Luke, songs, and treats.

Family Initiatives

In March we offered “Get Families Talking about L.I.F.E.: Love, Intimacy, Friendship and Exploitation” which initiates conversations between children and parents about healthy relationships. We met at the school and began with a simple meal. 15 families participated.

The COVID shut down hit just as we were leaving for Spring Break. We were in the middle of Lent and First Communion preparations. Catechists were beginning to feel the pinch of only six more weeks of instruction before summer break when suddenly there were no more classes at all.

To encourage families stuck at home, we sent instructions for setting up prayer spaces like the children would find in the CGS atrium. Then as we realized with dismay that our churches would remain closed through Easter, we sent instructions for celebrating the holiest time of the year at home with the Liturgy of Light. We collected greeting messages from the catechists to the children and combined them into a video montage. Then we invited families to come place their own crown of flowers on our statue of Mary for May Crowning.

In lieu of our usual 1st Communion retreat, we created an at-home version and prepared materials for families to bring home. Happily, the kit included the banners and chalices, a staple of our 1st Communion celebrations.

Like dominoes our spring and summer plans were postponed and substituted for on-line versions. Rather than Senior Mass and Brunch, we blessed the seniors virtually with a recorded Mass on June 14th. Rather than Vacation Bible School, new youth minister, Mary Currie, compiled a calendar of activities focused on the saints that we posted on the webpage. In July we took the opportunity of kids being home with parents to offer another round of “L.I.F.E.: Get Families Talking” by Zoom. We broadened our offering by extending the invitation to St. Theresa of the Child Jesus catechists and families. Although the participants were few, the zoom sessions were successful, and our class leaders decided that Zoom was a preferred venue for this particular program.

Youth Ministry

Ayden Pugh served as a part time youth minister from January through May 2020. In his time at St. Augustin, Ayden led youth ministry meetings and helped organize and teach Confirmation preparation sessions. When COVID-19 hit, Ayden helped to edit videos from catechists to parents and



children stuck at home, and record masses for the parish. In May, Ayden resigned his duties at St. Augustin to help his home parish in Winterset navigate online Masses, and to get married and move out of state!

In May 2020, the parish hired Mary Currie as half-time Youth Minister/Confirmation Coordinator. Mary graduated from Notre Dame in May 2020 with a degree in Theology and Biology. Mary quickly assumed her duties with several projects in the summer of 2020, including:

- Creating a virtual VBS to post on the parish website.
- Coordinating “Get Families Talking” zoom sessions for 1st, 3rd, 5th, 7th, and High School students.
- Revamping Confirmation preparation sessions for the upcoming school year and updating the parish website with a Confirmation page.
- Creating “Walking Rosaries,” as a way for families and friends to pray together outside during COVID-19.
- Assisting with the creation of CGS materials for the upcoming school year.
- Staying in contact with high school families throughout the summer.



RCIA (Rite of Christian Initiation)

While our typical entry into the church for RCIA is Easter Vigil, we persisted and were able to bring in our newest members into full communion with the church in June when we were able to hold in person Mass again.

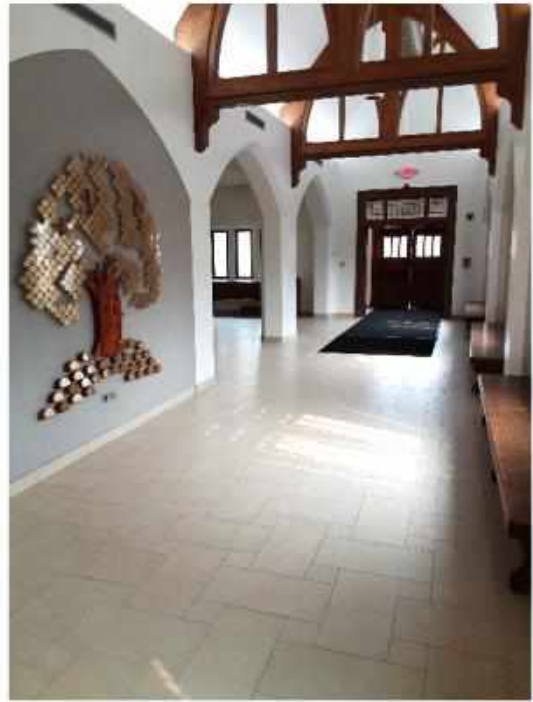
On January 25, 2020, a Kristina Reilly received the sacraments of Confirmation & 1st Eucharist.

On June 24, 2020, Jason Rainwater and Avery Stroud received the sacraments of Baptism, Confirmation, & 1st Eucharist, at the same Mass Carla Eisenmann and Rachel Ogden received the sacraments of Confirmation & 1st Eucharist.



Buildings and Grounds Updates

School roof, parish hall tile floor, and School gym partition wall



School intercom console



Painting of cove around statues



Saint Augustin Financial Summary 2016-2020

St. Augustin - Fiscal year 2019-2020					
<i>Income</i>	FY2020	FY2019	FY2018	FY 2017	FY 2016
Church Revenue	1,119,753	1,276,800	1,186,303	1,171,058	1,208,570
Program Income	30,106	87,430	60,456	65,377	57,940
Building and Grounds	1,380		-	-	-
Votive Stands	9,154	9,694	11,069	9,732	9,652
Rental Property	26,150	19,750	20,890		
Parish Social Functions	5,674	7,347	9,008	8,864	10,357
Church Subtotal	1,192,217	1,401,021	1,287,727	1,255,032	1,286,519
School Administration	1,147,967	1,105,892	1,116,580	1,028,179	1,010,425
Buildings and Grounds	-	-	-	-	-
Lunch Room	81,847	111,042	96,861	111,960	98,856
Before/After School Care	65,124	35,889	33,303	36,881	32,669
Preschool	89,588	104,976	98,613	78,508	110,922
School Subtotal	1,384,526	1,357,799	1,345,358	1,255,528	1,252,871
Catechesis Subtotal	15,932	21,805	22,224	15,466	15,596
Total Income	2,592,675	2,780,625	2,655,309	2,526,026	2,554,986
<i>Expense</i>					
Parish Administration	501,176	515,102	489,724	494,964	522,735
Program Expense	76,833	108,086	91,556	106,569	73,170
Building and Grounds	157,799	126,464	111,004	80,327	100,772
Votive Stands	2,326	5,739	3,621	1,533	4,074
Rental Property	17,413	20,815	21,044		
Parish Social Functions	15,079	11,974	15,334	7,278	6,593
Church Total	770,627	788,180	732,284	690,671	707,345
School Administration	1,595,142	1,629,718	1,611,001	1,535,147	1,464,558
Library/Media Center	2,735	5,291	5,301	5,729	3,097
Lunch Room	122,859	125,683	123,773	126,526	113,924
Before/After School Care	66,873	19,373	17,535	24,690	27,625
Preschool	86,649	89,684	79,026	92,527	95,684
Building and Grounds	130,163	136,205	120,232	91,750	114,635
School Total	2,004,422	2,005,954	1,956,868	1,876,370	1,819,523
Catechesis Subtotal	83,493	79,260	70,477	67,664	56,656
Total Expense	2,858,542	2,873,393	2,759,629	2,634,704	2,583,524
St. Augustin Parish Surplus (Deficit)	(265,867)	(92,768)	(104,320)	(108,678)	(28,539)
School Subsidy	619,896	648,155	611,511	620,841	566,652

There was no Annual Diocesan Appeal in calendar year 2019, because of our Centennial Capital Campaign.

Note: This financial report does not include results from the Education Endowment or Saint Augustin Endowment activities.

Saint Augustin Centennial Capital Campaign

Centennial Capital Campaign Summary

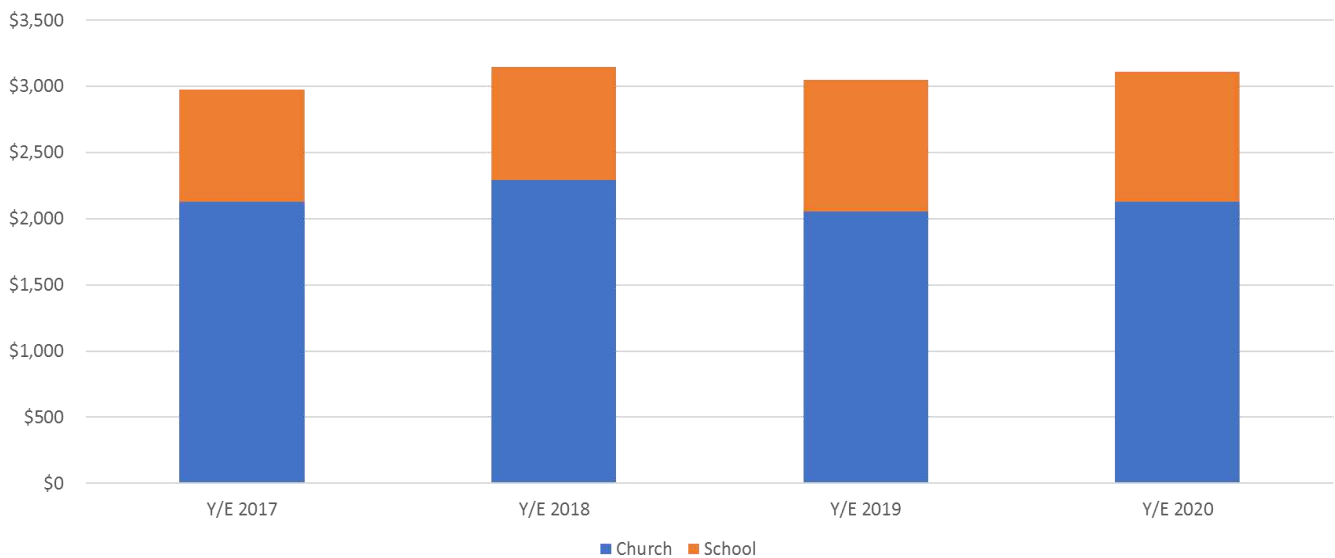
Total pledged to date	\$ 1,812,952
Total received	\$ 1,008,467
Spending to date:	
• Campaign management firm	\$ 129,637
• 2019 Annual Diocesan Appeal	\$ 107,326
• School roof	\$ 256,095
• Parish hall tile replacement	\$ 45,286
• Parish hall partitions	\$ 42,862
• School gym partition wall	\$ 28,299
• Church roof repair	\$ 24,960
• Parking lot reseal	\$ 14,100
• Video streaming equipment	\$ 13,290
• School water heater	\$ 11,436
• LED lights; replace incandescent	\$ 8,767
• All other	<u>\$ 73,318</u>
Current balance	\$ 253,091

Additional projects under consideration include repairs to our Villa Monica property, an update of our HVAC controls for the church and chapel, an update to our church sacristy, and refinishing of our church pews and wood floor. Any and all suggestions and input are welcome! We are very blessed to have the ability to update things through your generosity.



Saint Augustin Parish Foundation Funds

	<u>Church</u>	<u>School</u>	<u>Total</u>
Y/E 2017	\$2,127	\$850	\$2,977
Y/E 2018	\$2,291	\$855	\$3,146
Y/E 2019	\$2,054	\$992	\$3,046
Y/E 2020	\$2,128	\$982	\$3,110



Activity and forward looking:

- The Foundation funds which were being held and managed at Northern Trust, are now being held at the Catholic Foundation of Southwest Iowa. The Foundation of SW Iowa also advises parishioners and parishes on planned giving and fundraising.
- The following withdrawals were made in the last fiscal year:
 - \$ 17,000 to help defray the cost of salary increases for the school faculty
 - \$ 26,000 to fund the school scholarships granted during the last academic year
- A \$100,000 withdrawal was approved to help with cash flow, but ultimately was not necessary after the arrival of funds from the federal Payroll Protection Program.
- All Foundation funds are currently invested in the Catholic Foundation Preservation Fund, which is the lowest risk option available. This served us well during the onset of the pandemic, since we were able to weather the financial market storm, so to speak. We are now evaluating other options, which will help us increase our returns and help us fund our future.



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